

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with July 30, 2017 to and including July 28, 2018.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
7/30/2017 to and including 7/28/2018 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator	None <sup>2</sup>			
3501	1st On Production Driver Gang Boss Hired <sup>3</sup>	\$43.78			
3502	All Other Gang Bosses (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$39.85			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$21.56			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in foonote 6	\$30.52			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$32.35			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$35.29			
3521	Drivers of forty (40) passenger buses, 10-ton trucks, and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$38.07			

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with July 30, 2017 to and including July 28, 2018.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
7/30/2017 to and including 7/28/2018 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$43.78			
3524	Production Van Driver/Operator <sup>10</sup>	\$44.69			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$43.78			
3531	Automotive Service Person	\$21.56			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$30.52			
3543	Dispatcher <sup>4</sup>	\$39.85			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$40.05			
3561	Wrangler	\$37.02			
3562	Driver/Wrangler <sup>14</sup>	\$38.07			
3563	Wrangler (Pick Up)	\$55.83			
3565	Wrangler (Braider)	\$46.80			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$51.26			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$51.26			
3576	Wild Animal Handlers <sup>16,17</sup>	\$44.46			
3581	Automotive Gang Boss <sup>18,19</sup>	\$43.78			
3591	Automotive Mechanic <sup>18,19</sup>	\$40.14			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$44.46			
3593	Dog Handler <sup>16, 21</sup>	\$37.02			

5 The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$38.22 per hour for the period July 30, 2017 to and including July 28, 2018.

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with July 29, 2018 to and including August 3, 2019.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
7/29/2018 to and including 8/3/2019 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator	None <sup>2</sup>			
3501	1st On Production Driver Gang Boss Hired <sup>3</sup>	\$45.09			
3502	All Other Gang Bosses (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$41.05			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$22.21			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in foonote 6	\$31.44			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$33.32			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$36.35			
3521	Drivers of forty (40) passenger buses, 10-ton trucks, and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$39.21			
3527	Drivers of thirty-two (32) passenger vans	\$39.21			

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with July 29, 2018 to and including August 3, 2019.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
7/29/2018 to and including 8/3/2019 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$45.09			
3524	Production Van Driver/Operator <sup>10</sup>	\$46.03			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$45.09			
3531	Automotive Service Person	\$22.21			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$31.44			
3543	Dispatcher <sup>4</sup>	\$41.05			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$41.25			
3561	Wrangler	\$38.13			
3562	Driver/Wrangler <sup>14</sup>	\$39.21			
3563	Wrangler (Pick Up)	\$57.50			
3565	Wrangler (Braider)	\$48.20			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$52.80			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$52.80			
3576	Wild Animal Handlers <sup>16,17</sup>	\$45.79			
3581	Automotive Gang Boss <sup>18,19</sup>	\$45.09			
3591	Automotive Mechanic <sup>18,19</sup>	\$41.34			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$45.79			
3593	Dog Handler <sup>16, 21</sup>	\$38.13			

5 The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$39.37 per hour for the period July 29, 2018 to and including August 3, 2019.

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2019 to and including August 1, 2020.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/4/2019 to and including 8/1/2020 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator	None <sup>2</sup>			
3501	1st On Production Driver Gang Boss Hired <sup>3</sup>	\$46.22			
3502	All Other Gang Bosses (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$42.08			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$22.77			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$32.23			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$34.15			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$37.26			
3521	Drivers of forty (40) passenger buses, 10-ton trucks, and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$40.19			
3527	Drivers of thirty-two (32) passenger vans	\$40.19			

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2019 to and including August 1, 2020.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees 1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/4/2019 to and including 8/1/2020 Page 2 of 2		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$46.22			
3524	Production Van Driver/Operator <sup>10</sup>	\$47.18			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$46.22			
3531	Automotive Service Person	\$22.77			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$32.23			
3543	Dispatcher <sup>4</sup>	\$42.08			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$42.28			
3561	Wrangler	\$39.08			
3562	Driver/Wrangler <sup>14</sup>	\$40.19			
3563	Wrangler (Pick Up)	\$58.94			
3565	Wrangler (Braider)	\$49.41			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$54.12			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$54.12			
3576	Wild Animal Handlers <sup>16,17</sup>	\$46.93			
3581	Automotive Gang Boss <sup>18,19</sup>	\$46.22			
3591	Automotive Mechanic <sup>18,19</sup>	\$42.37			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$46.93			
3593	Dog Handler <sup>16, 21</sup>	\$39.08			

5 The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$40.35 per hour for the period August 4, 2019 to and including August 1, 2020.

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/2/2020 to and including 7/31/2021 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator	None <sup>2</sup>			
3501	1st On Production Driver Gang Boss Hired <sup>3</sup>	\$47.38			
3502	All Other Gang Bosses (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$43.13			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$23.34			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in foonote 6	\$33.04			
3512	Drivers other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$35.00			
3513	Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$38.19			
3521	Drivers of forty (40) passenger buses, 10-ton trucks, and pettibone forklifts and drivers of vehicles requiring a Class A license, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$41.19			
3527	Drivers of thirty-two (32) passenger vans	\$41.19			

**2018-21 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/2/2020 to and including 7/31/2021 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$47.38			
3524	Production Van Driver/Operator <sup>10</sup>	\$48.36			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$47.38			
3531	Automotive Service Person	\$23.34			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$33.04			
3543	Dispatcher <sup>4</sup>	\$43.13			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$43.34			
3561	Wrangler	\$40.06			
3562	Driver/Wrangler <sup>14</sup>	\$41.19			
3563	Wrangler (Pick Up)	\$60.41			
3565	Wrangler (Braider)	\$50.65			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$55.47			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$55.47			
3576	Wild Animal Handlers <sup>16,17</sup>	\$48.10			
3581	Automotive Gang Boss <sup>18,19</sup>	\$47.38			
3591	Automotive Mechanic <sup>18,19</sup>	\$43.43			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$48.10			
3593	Dog Handler <sup>16, 21</sup>	\$40.06			

5 The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$41.36 per hour for the period August 2, 2020 to and including July 31, 2021.