

2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/4/2024 to and including 8/2/2025 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator ²				\$4,000.00
4623	1st On Production Driver Captain Hired ³	\$48.06			
4624	All Other Co-Captains (except Occ.	\$42.86			
4627	"Hyphenate" Driver/Craftsperson	⁷			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$37.96			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$40.94			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$42.86			
4682	Drivers of thirty-two (32) passenger vans	\$40.94			

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International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/4/2024 to and including 8/2/2025 Page 2 of 2 Occ. Code No. Classification		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver ⁹	\$47.08			
4631	Production Van Driver/Operator ¹⁰	\$48.06			
4632	Stunt and/or Blind Driver	None ¹¹			
4633	Chapman Crane Operator	\$47.08			
4634	Automotive Service Person	\$23.20			
4635	Dispatcher ⁴	\$42.86			
4636	Ramrod	None ^{2, 12, 13}			
4637	Wrangler Gang Boss ¹²	\$43.08			
4638	Wrangler	\$39.81			
4639	Driver/Wrangler ¹⁴	\$40.94			
4640	Wrangler (Pick Up)	\$60.04			
4641	Wrangler (Braider)	\$50.34			
4642	Trainer (Domestic Livestock)	None ¹⁵			
4643	Trainer (Stable) ¹⁵	\$55.12			
4644	Wild Animal Trainers ^{15, 16, 17}	\$55.12			
4645	Wild Animal Handlers ^{16, 17}	\$47.80			
4646	Automotive Gang Boss ^{18, 19}	\$47.08			
4647	Automotive Mechanic ^{18, 19}	\$43.15			
4648	Dog Trainer ^{15, 16, 20, 21}	\$47.80			
4649	Dog Handler ^{16, 21}	\$39.81			
4697	Snake Abatement Technician	\$39.81			
4698	DOT Administrator	\$34.78			

2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/3/2025 to and including 8/1/2026 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator ²				\$4,000.00
4623	1st On Production Driver Captain Hired ³	\$49.98			
4624	All Other Co-Captains (except Occ.	\$44.57			
4627	"Hyphenate" Driver/Craftsperson	⁷			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$39.48			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$42.58			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$44.57			
4682	Drivers of thirty-two (32) passenger vans	\$42.58			

2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/3/2025 to and including 8/1/2026 Page 2 of 2 Occ. Code No. Classification		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver ⁹	\$48.97			
4631	Production Van Driver/Operator ¹⁰	\$49.98			
4632	Stunt and/or Blind Driver	None ¹¹			
4633	Chapman Crane Operator	\$48.97			
4634	Automotive Service Person	\$24.12			
4635	Dispatcher ⁴	\$44.57			
4636	Ramrod	None ^{2, 12, 13}			
4637	Wrangler Gang Boss ¹²	\$44.80			
4638	Wrangler	\$41.40			
4639	Driver/Wrangler ¹⁴	\$42.58			
4640	Wrangler (Pick Up)	\$62.44			
4641	Wrangler (Braider)	\$52.35			
4642	Trainer (Domestic Livestock)	None ¹⁵			
4643	Trainer (Stable) ¹⁵	\$57.32			
4644	Wild Animal Trainers ^{15, 16, 17}	\$57.32			
4645	Wild Animal Handlers ^{16, 17}	\$49.72			
4646	Automotive Gang Boss ^{18, 19}	\$48.97			
4647	Automotive Mechanic ^{18, 19}	\$44.88			
4648	Dog Trainer ^{15, 16, 20, 21}	\$49.72			
4649	Dog Handler ^{16, 21}	\$41.40			
4697	Snake Abatement Technician	\$41.40			
4698	DOT Administrator	\$36.18			

2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/2/2026 to and including 7/31/2027 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator ²				\$4,000.00
4623	1st On Production Driver Captain Hired ³	\$51.73			
4624	All Other Co-Captains (except Occ.	\$46.14			
4627	"Hyphenate" Driver/Craftsperson ⁷				
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$40.87			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$44.06			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$46.14			
4682	Drivers of thirty-two (32) passenger vans	\$44.06			

2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/2/2026 to and including 7/31/2027 Page 2 of 2 Occ. Code No. Classification		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver ⁹	\$50.69			
4631	Production Van Driver/Operator ¹⁰	\$51.73			
4632	Stunt and/or Blind Driver	None ¹¹			
4633	Chapman Crane Operator	\$50.69			
4634	Automotive Service Person	\$24.96			
4635	Dispatcher ⁴	\$46.14			
4636	Ramrod	None ^{2, 12, 13}			
4637	Wrangler Gang Boss ¹²	\$46.37			
4638	Wrangler	\$42.85			
4639	Driver/Wrangler ¹⁴	\$44.06			
4640	Wrangler (Pick Up)	\$64.63			
4641	Wrangler (Braider)	\$54.19			
4642	Trainer (Domestic Livestock)	None ¹⁵			
4643	Trainer (Stable) ¹⁵	\$59.33			
4644	Wild Animal Trainers ^{15, 16, 17}	\$59.33			
4645	Wild Animal Handlers ^{16, 17}	\$51.46			
4646	Automotive Gang Boss ^{18, 19}	\$50.69			
4647	Automotive Mechanic ^{18, 19}	\$46.45			
4648	Dog Trainer ^{15, 16, 20, 21}	\$51.46			
4649	Dog Handler ^{16, 21}	\$42.85			
4697	Snake Abatement Technician	\$42.85			
4698	DOT Administrator	\$37.44			

**2024-27 LOCAL #399 CHEF ASSISTANT-DRIVERS AND
CHEF ASSISTANTS AMENDMENT AGREEMENT WAGE SCHEDULE**

The following minimum wage scale applies to Chef Assistant-Drivers and Chef Assistants employed under the Amendment Agreement to the 2024 Local #399 Agreement ("Black Book").

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/1/2024 to and including 7/31/2027 Occ. Code No. Classification		Daily Employees			
		1-1/2 after 8; Minimum Call - 8 Hours			
		8/1/2024- 8/3/2024	8/4/2024- 8/2/2025	8/3/2025- 8/1/2026	8/2/2026- 7/31/2027
		Regular Basic Hourly Rate	Regular Basic Hourly Rate	Regular Basic Hourly Rate	Regular Basic Hourly Rate
3514	Chef Assistant-Drivers employed on:				
	(i) long-form productions made for tv or productions made for DVD;	\$29.00	\$31.75	\$33.50	\$34.67
	(ii) 1-hour and 1/2-hour tv pilots, 1st season of a 1-hour tv series, or new media productions subject to Sideletter No. 5 or Sideletter No. 6 of the Black Book; or	\$30.34	\$33.25	\$35.00	\$36.23
	(iii) productions other than those described in (i) and (ii) above	\$31.00	\$34.00	\$35.80	\$37.05
3515	Chef Assistants	\$26.00	\$28.50	\$30.00	\$31.05