

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/1/2024 to and including 8/3/2024 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$44.00			
4624	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$40.05			
4625	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$21.68			
4626	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$32.50			
4627	"Hyphenate" Driver/Craftsperson	7			
4628	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$35.48			
4629	Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$38.26			
4682	Drivers of thirty-two (32) passenger vans	\$38.26			

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International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 2 of 2  Occ. Code No. Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver <sup>9</sup>	\$44.00			
4631	Production Van Driver/Operator <sup>10</sup>	\$44.91			
4632	Stunt and/or Blind Driver	None <sup>11</sup>			
4633	Chapman Crane Operator	\$44.00			
4634	Automotive Service Person	\$21.68			
4635	Dispatcher <sup>*</sup>	\$40.05			
4636	Ramrod	None <sup>2, 12, 13</sup>			
4637	Wrangler Gang Boss <sup>12</sup>	\$40.26			
4638	Wrangler	\$37.21			
4639	Driver/Wrangler <sup>14</sup>	\$38.26			
4640	Wrangler (Pick Up)	\$56.11			
4641	Wrangler (Braider)	\$47.05			
4642	Trainer (Domestic Livestock)	None <sup>15</sup>			
4643	Trainer (Stable) <sup>15</sup>	\$51.52			
4644	Wild Animal Trainers <sup>15, 16, 17</sup>	\$51.52			
4645	Wild Animal Handlers <sup>16, 17</sup>	\$44.68			
4646	Automotive Gang Boss <sup>18, 19</sup>	\$44.00			
4647	Automotive Mechanic <sup>18, 19</sup>	\$40.33			
4648	Dog Trainer <sup>15, 16, 20, 21</sup>	\$44.68			
4649	Dog Handler <sup>16, 21</sup>	\$37.21			
4698	DOT Administrator	\$32.50			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/4/2024 to and including 8/2/2025 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>				\$4,000.00
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$49.47			
4624	All Other Co-Captains (except Occ.	\$44.12			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$39.08			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$42.14			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$44.12			
4682	Drivers of thirty-two (32) passenger vans	\$42.14			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/4/2024 to and including 8/2/2025 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver <sup>9</sup>	\$48.47			
4631	Production Van Driver/Operator <sup>10</sup>	\$49.47			
4632	Stunt and/or Blind Driver	None <sup>11</sup>			
4633	Chapman Crane Operator	\$48.47			
4634	Automotive Service Person	\$23.88			
4635	Dispatcher <sup>4</sup>	\$44.12			
4636	Ramrod	None <sup>2, 12, 13</sup>			
4637	Wrangler Gang Boss <sup>12</sup>	\$44.35			
4638	Wrangler	\$40.99			
4639	Driver/Wrangler <sup>14</sup>	\$42.14			
4640	Wrangler (Pick Up)	\$61.80			
4641	Wrangler (Braider)	\$51.82			
4642	Trainer (Domestic Livestock)	None <sup>15</sup>			
4643	Trainer (Stable) <sup>15</sup>	\$56.74			
4644	Wild Animal Trainers <sup>15,16,17</sup>	\$56.74			
4645	Wild Animal Handlers <sup>16,17</sup>	\$49.21			
4646	Automotive Gang Boss <sup>18,19</sup>	\$48.47			
4647	Automotive Mechanic <sup>18,19</sup>	\$44.42			
4648	Dog Trainer <sup>15, 16, 20, 21</sup>	\$49.21			
4649	Dog Handler <sup>16, 21</sup>	\$40.99			
4697	Snake Abatement Technician	\$40.99			
4698	DOT Administrator	\$35.81			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/3/2025 to and including 8/1/2026 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>				\$4,000.00
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$51.45			
4624	All Other Co-Captains (except Occ.	\$45.89			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.64			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$43.83			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$45.89			
4682	Drivers of thirty-two (32) passenger vans	\$43.83			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$50.41			
4631 Production Van Driver/Operator <sup>10</sup>	\$51.45			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$50.41			
4634 Automotive Service Person	\$24.83			
4635 Dispatcher <sup>4</sup>	\$45.89			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$46.12			
4638 Wrangler	\$42.62			
4639 Driver/Wrangler <sup>14</sup>	\$43.83			
4640 Wrangler (Pick Up)	\$64.28			
4641 Wrangler (Braider)	\$53.89			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$59.01			
4644 Wild Animal Trainers <sup>15,16,17</sup>	\$59.01			
4645 Wild Animal Handlers <sup>16,17</sup>	\$51.18			
4646 Automotive Gang Boss <sup>18,19</sup>	\$50.41			
4647 Automotive Mechanic <sup>18,19</sup>	\$46.20			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.18			
4649 Dog Handler <sup>16, 21</sup>	\$42.62			
4697 Snake Abatement Technician	\$42.62			
4698 DOT Administrator	\$37.24			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/2/2026 to and including 7/31/2027 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>				\$4,000.00
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$53.25			
4624	All Other Co-Captains (except Occ.	\$47.50			
4627	"Hyphenate" Driver/Craftsperson	7			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$42.07			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$45.36			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$47.50			
4682	Drivers of thirty-two (32) passenger vans	\$45.36			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/2/2026 to and including 7/31/2027 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
4630	Camera Car Driver <sup>9</sup>	\$52.18			
4631	Production Van Driver/Operator <sup>10</sup>	\$53.25			
4632	Stunt and/or Blind Driver	None <sup>11</sup>			
4633	Chapman Crane Operator	\$52.18			
4634	Automotive Service Person	\$25.70			
4635	Dispatcher <sup>4</sup>	\$47.50			
4636	Ramrod	None <sup>2, 12, 13</sup>			
4637	Wrangler Gang Boss <sup>12</sup>	\$47.73			
4638	Wrangler	\$44.11			
4639	Driver/Wrangler <sup>14</sup>	\$45.36			
4640	Wrangler (Pick Up)	\$66.53			
4641	Wrangler (Braider)	\$55.78			
4642	Trainer (Domestic Livestock)	None <sup>15</sup>			
4643	Trainer (Stable) <sup>19</sup>	\$61.08			
4644	Wild Animal Trainers <sup>15, 16, 17</sup>	\$61.08			
4645	Wild Animal Handlers <sup>16, 17</sup>	\$52.97			
4646	Automotive Gang Boss <sup>18, 19</sup>	\$52.18			
4647	Automotive Mechanic <sup>18, 19</sup>	\$47.82			
4648	Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.97			
4649	Dog Handler <sup>16, 21</sup>	\$44.11			
4697	Snake Abatement Technician	\$44.11			
4698	DOT Administrator	\$38.54			